

Division of Workforce Development

Roderick Nunn
Director

MEMORANDUM

TO: Workforce Investment Board Chair
Workforce Investment Board Director
Division of Workforce Development Staff

FROM: Roderick Nunn, Director

DATE: August 1, 2006

SUBJECT: Guidance and Implementation of Changes for Outcome Definitions and Tracking Requirements

Over the coming weeks you will see a series of informational memorandums and issuances outlining changes that are effective July 1, 2006. Many of these changes are necessary as we move to U.S. Department of Labor's (USDOL) new outcome definitions and tracking requirements. As some of you are aware, we will also be making some changes to the existing Toolbox to accommodate these new definitions.

Some of the changes you will be seeing are definitions of newly negotiated measures for the Workforce Investment Act (WIA) and Wagner-Peyser, new outcome tracking for WIA Youth programs, new definitions and rules for some existing measures, and additional updates as they are received from USDOL. Toolbox will also change to accommodate the tracking of some participants under our new Request for Application (RFA) process, perhaps adding additional "dropdown" boxes to use for project tracking.

I am attaching two documents, today, to begin implementing these changes. The first deals primarily with a change in the WIA definition of "credential." In the past, local Workforce Investment Boards had the flexibility to locally define credential and apply those definitions to the WIA performance measures. That definition has changed, effective July 1, 2006, with the attached Issuance.

I am also attaching an Issuance on the new "Literacy and Numeracy Measures" that we will be tracking. While these measures are not negotiated and we will not be accountable for a specific achievement level, we are required to "track" the measures in order to establish a baseline. The Issuance outlines the requirements for that new measure. Soon we will also be releasing specific Toolbox guidance on the new "Literacy and Numeracy Measures" that we will be tracking.

As we move to secure a new vendor to complete the re-design of Toolbox/GreatHires, continuous maintenance and upgrade to the existing system will be necessary. This may cause delays or problems with the existing system and we ask your patience during these times.

As always, should you have questions feel free to contact my office at (573) 751-3349.

Attachments